**People and training director**

We are recruiting for a new director to join the GO board who will bring energy, enthusiasm and experience to help us develop our employees & trainees and guide the formulation of our training programmes.

The work that GO does truly transforms lives.  We give disadvantaged islanders access to life and employment skills and have a successful track record of helping those with limited opportunities to access mainstream employment. More information about GO is available at <https://www.gocharity.gg/>

Our board of directors plays a central role in making sure that we achieve our core purpose. It develops and implements a clear vision and strategy, oversees the management and administration of the charity and supports and challenges the executive team to help us grow and thrive.

The board is structured to give clear authority and accountability to each director in key business areas. We are now looking for someone who is has experience and passion for getting the best out of people and bringing structure and focus to our training and development.

You would lead and develop our People work stream implementation, supporting the General Manager, Training Manager and other staff and volunteers.

More generally, you would play your part to:

* Help shape our purpose, vision, strategy and activities.
* Oversee our financial plans and budgets and monitor and evaluate progress.
* Ensure the effective and efficient administration of the organisation.
* Ensure that key risks are being identified, monitored and controlled effectively.
* Attend board meetings, adequately prepared to contribute to discussions.
* Use independent judgment, acting legally and in good faith, to promote and protect GO’s interests, to the exclusion of personal or third party interests.

**About you**

We want someone who will broaden the diversity of thinking on our board and you do not need previous governance or board experience – we will provide a full induction and support.

You need to have:

* Ability to think creatively and strategically and exercise sound independent
* Act as a team player but be willing to accept the authority and accountability of leading the People work stream.
* Effective communication skills and willingness to participate actively in discussion.
* A strong personal commitment to equity, diversity and inclusion.
* Enthusiasm for our vision and mission.
* Willingness to be involved in GO beyond board meetings, helping us make a difference.
* Commitment to Nolan’s seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

**Terms of appointment**

**Terms of office**

* Directors are appointed for an initial 3 year term of office which may be renewed.
* This is a voluntary, pro bono position; reasonable, necessary expenses would be reimbursed.

**Time commitment**

* There are usually around 6 board meetings annually as well as occasional ad-hoc calls. Meetings are usually held early evening, out of office hours.
* Involvement in supporting management to implement the People work stream which will require some time commitment during working hours.

**How to apply**

Please send a CV and a brief covering letter explaining why you are interested in the role and your relevant skills to Paul Meader, Chairman, at paul.meader@outlook.com by no later than 28th February 2025. We will meet short-listed candidates in March with appointment to follow shortly thereafter.